



**For Immediate Release: (October 17, 2018)**

Joni Downing & Chris Cimaglio  
BEST Human Capital & Advisory Group  
317-757-3888  
info@bhcggroup.com



**Seasoned and Authentic Thought Leader Appointed at  
BEST Human Capital & Advisory Group**

*Todd Downing will assume a Managing Partner role while directing the boutique firm's human resource advisory services and retained executive level recruiting engagements.*

INDIANAPOLIS, IN – October 17, 2018 – Join BEST Human Capital & Advisory Group in congratulating Todd Downing on his appointment to Managing Partner. Todd brings over 30 years of multi-industry business experience, including 14 years as a retained talent acquisition and human resource management advisor.

In his new role Todd will manage Executive Level Recruiting engagements and lead the expanding client advisory services that revolve around Succession Planning, Employee Retention, Human Resource Audits and Organizational Development.

“I am looking forward to delivering meaningful solutions to our client’s human resource challenges. Today’s competitive hiring market continues to emphasize the need for recruiting firms to evolve from being transactional in nature to providing a full suite of human resource support as part of a well-rounded human capital strategy.”

While successfully navigating hundreds of recruiting initiatives in a variety of industries, Todd has a special passion for providing human resource advisory to the Horticultural Industry and partnering with Restructuring & Turnaround firms and professionals to deliver critical crisis management talent to distressed companies.

**About BEST:** As executive leadership search specialists headquartered in the Fort Benjamin Harrison area of Indianapolis, Indiana. BEST is poised to assist middle market companies across the globe in addressing critical human resource challenges. Our stakeholders are seasoned professionals who have experience with World-Class candidate selection techniques along with utilizing their proprietary [BEST Behaviors®](#) assessment model. BEST provides human capital advisory support, allowing leadership teams to focus on priorities, get clear on issues and become healthier organizations. [BEST Advisory Services](#) include: HR Audits, Succession Planning, Retention Strategies and Crisis Management professionals.

***Driving your success through a focused and consultative approach.***