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New Stakeholder Brings a Fresh Perspective to BEST Human Capital & Advisory Group

Retained Executive Search & Human Resource Advisory Group Enthusiastically Expands Firm to Better Serve the Hospitality, Horticulture, and Hemp Industries.

INDIANAPOLIS, October 23, 2020 – Join BEST Human Capital & Advisory Group in welcoming Harrison Downing to the BEST team. The addition of Harrison brings a new industry focus to the BEST portfolio.

Harrison joined the BEST team as a Human Capital Advisor in the fall of 2020 after investing the previous five years in growing a microbrewery, craft distillery, and gastropub brand throughout the state of Indiana. He excelled at talent assessment, hiring, training, engagement, crisis management, and business development with the belief that "shortcuts today lead to shortcomings tomorrow." Downing has a keen eye for



identifying opportunities for growth and working collaboratively towards the necessary solutions. With a BA in History from Indiana University, he can empathize with all perspectives to make informed and well-rounded decisions in the recruiting process.

Focused on the Hospitality, Craft Beer & Spirits, Controlled Agriculture, Horticulture, and Hemp/Cannabis industries, Harrison delivers value to clients by providing solutions to strengthen their organization in a transparent and authentic way. Downing is adamant about opening and sustaining relationships with clients in an organic approach, disrupting transactional recruiting methods.

About BEST: As executive leadership search specialists headquartered in the Fort Benjamin Harrison area of Indianapolis, Indiana, BEST is poised to assist middle-market companies worldwide in addressing critical human resource challenges. Our stakeholders are seasoned professionals who have experience with World-Class candidate selection techniques along with utilizing their proprietary BEST BEHAVIORS® assessment model. BEST provides human capital advisory support, allowing leadership teams to focus on priorities, get clear on issues, and become healthier organizations. BEST Advisory Services include Human Resource Auditing, Business Exit/Succession Planning, Retention Strategies, Interim HR, and Strategic Workforce Development Solutions.

Driving your success through a focused and consultative approach.