# Where is Your Pain?

We can take a good guess. It's within your team of people, or lack of them. BEST Human Capital & Advisory is a group of professionals that understands how hard it is to search, interview, and successfully onboard professionals in today's changing environment. We elevate executive search by delivering a modern hiring experience with client companies and professionals.

People are not numbers, and an organization's success is due to its people. With BEST, you will have a talent and human resource partner that provides companies and professionals with an enriched and positive experience.

BEST is a retained executive search and business advisory firm. Our relationship with clients and the industries in which we operate allows us to understand the people and industry challenges that affect your business.



## **Your Human Capital?**

BEST identifies the right talent for your organization and solutions to improve your human resource practices that inject energy and health into your company. Our first objective is to learn and listen. Then, as we discuss your talent needs, you can feel confident in our experience and resources. We are trusted by leading global companies across multiple industries in our practice areas to provide world-class candidate selection techniques, assessment, job benchmarking, behavioral-based interviewing, and employee retention strategies.

Executive recruiting and human capital advisory are a science, not a transaction. Our approach and recruiting methodologies are based on proven behavioral, motivational, and proprietary tools developed over years of fine-tuning our process. By leveraging our industry expertise and continual communication with our network contacts, we match the right people with the right companies and identify human capital solutions for your culture and organization.

## Let BEST help you put the right people in the right positions at your company.

Retained Executive Search • Strategic HR Solutions
Succession & Exit Planning

#### **Our Advisors:**





5809 N. Post Rd. Indianapolis, IN 46216 (317) 757-3888 info@bhcagroup.com

besthumancapital.com



We assess each candidate based on their personal, professional, and financial goals. We then match them with those important to the client. By aligning your specific needs with an optimized candidate profile, we can pinpoint and elicit mutually beneficial and **ST BEHAVIORS**° lasting relationships more accurately. We call this process:

### **Business & Human Resource Solutions:**

Our Advisory Team provides cost-effective, value-added solutions to improve your human resource efforts, financial position, and overall operations. BEST offers solution-based services to some of today's most complex business, market, and people issues:



#### **Interim HR** Leadership

Do you have a pressing need or an emergency that requires interim or transitional HR?



#### **WR2 Human Resource Audit**

The EEOC and the Dept. of Labor are busy! It may be time to review your HR function.



#### Workforce **Planning**

Recruiting Process? Onboard Plannina? Employee Retention? What is your strategy?



#### **Employee** Handbooks

Let our HR pros help you develop or review this critical resource for your people.



#### **Employee Engagement**

Let's discuss how to keep your "A Players" around, saving you time and money.



We specialize in these areas—

#### **Practice Areas & Targeted Industries**

- Horticulture
- CEA & Hydroponics
- · BioAg, Chemical & Fertilizer
- Consumer Products
- Tabletop Gaming
- Manufacturing
- Packaging & Containers
- Retail & Wholesale
- Restructuring & Crisis Mgmt.
- Nonprofit



#### **Tactical & Strategic Leadership Roles**

- C-Level & Executive Level Professionals (CEO, COO, CFO, CIO, CMO, CAO, CHRO)
- Engineering (Biological, Chemical, Electrical, Industrial & Mechanical)
- Finance & Accounting
- Human Resources
- Operations Management
- · Purchasing & Procurement
- Sales & Marketing





#### **Contact Us Today!**

(317) 757-3888 info@bhcagroup.com

besthumancapital.com